

The Civil Service Employees Association, Inc.

Local 1000, American Federation of State, County and Municipal Employees, AFL-CIO



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TO: CSEA Local 830 Members
FROM: CSEA Local 830 President Jerry Laricchiuta
DATE: Tuesday, February 9, 2010
SUBJECT: In-Time

Since the implementation of the In-Time system beginning in December 2008, there is no doubt that we have had numerous problems as a result. From employees not getting paid for overtime, to long lines at the time clock in the morning and afternoon, it has not been as efficient as expected. In fact, it is creating more hours of work for supervisors inputting employees' time.

Once Ed Mangano was elected as the new County Executive, we spoke with him on several issues, with in-time being near the top of the list. Earlier this week, I met with Chief Deputy County Executive Rob Walker along with members of my staff, about trying to correct this problem. The county acknowledges that there are several malfunctions with the in-time system. At the same time, we understand that the county has spent \$16 million on the implementation and maintenance of this system. So, we decided to create a committee comprised of both our members and administration to meet frequently on ways to improve the system. We have agreed to give the county six months to improve the efficiency of in-time.

As noted earlier, overtime pay has been a problem because of in-time. If you have not been paid your overtime for 30 days or more, please call Mildred Carrella at 571-2919 ext. 20.

Thank you for your time and patience as we work closely with the county on this.

